

# Workforce Wellbeing

*How to Build Organisational  
Strength and Resilience*

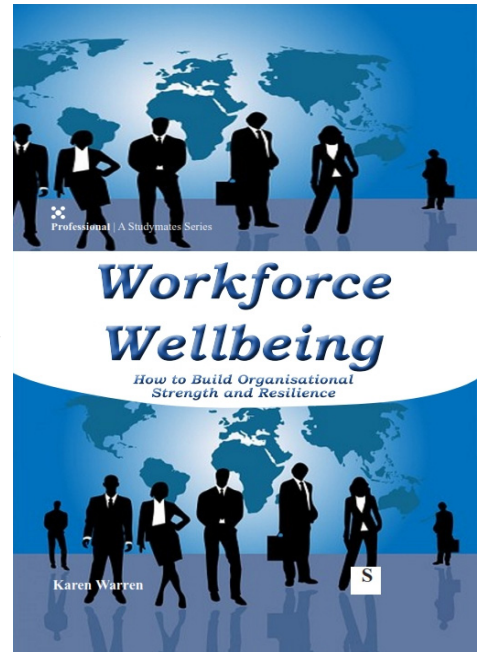
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Karen Warren

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The book will support you to think about the legacy of your leadership style and to make behavioural changes, which will help to build a more engaged and effective workforce who you know are well.



Employers, leaders and managers have a duty of care to their staff to ensure they are sufficiently well to carry out the roles they are employed to do. Is that duty of care demonstrated in your team or organisation? Are your workforce well and effective in everything they do? Whether you're an employer, an experienced or new Line Manager, or are learning about business, staff and line management this book will be a valuable guide to the consistent practices required to manage staff performance, behaviour and attendance to build an engaged, effective and thriving workforce.

This book will help you to develop and maintain a culture of workforce wellbeing, where staff members are recognised for the great work they do and supported to make improvements as required in order to build the strength and resilience of your team and organisation.

The book covers:

- Identifying a problem.
- Managing a difficult conversation.
- Influencing change.
- Agreeing a way forward.
- Monitoring progress.
- Managing team diversity.

Karen Warren is a Personal and Organisational Development Specialist. Karen delivers a range of solutions to include coaching, facilitation and training to support individuals and organisations to build their wellbeing, strength and resilience. With line management experience in the private and public sector, working with stress management and coaching clients for over ten years and experience as an organisational development practitioner, Karen can support individuals, teams and organisations to develop their inner strength, embed great work practices and support each other to be well.

Distribution

**NBN International,**

1 Deltic Ave  
Rooksley,

Milton Keynes MK13 8LD  
UK

Tel: +44 (0) 1752 202301

Fax: +44 (0) 1752 202331

E-mail:

[csevs@nbninternational.com](mailto:csevs@nbninternational.com)



New Lamorna House  
Abergele LL22 7DY  
01745 832863



Marketing

**Ash Tree Marketing**

Cae Ucha  
Betws yn Rhos  
Abergele  
LL22 8YL